

Our client is an Italian manufacturer of equipment for the automotive sector. The company has 10 plants located in Europe. In Poland, the company is located in the vicinity of Katowice, where it has a plant employing approx. 300 employees. Polish plant produce plastic parts for automotive equipment. Due to the development and strengthening of the company's managerial structure, we are currently looking for a candidate for the position of:

Production Manager
Injection moulding/automotive

In order to follow the consistent growth and appreciation among international car makers in Europe, we are looking for a professional hand-on Production Manager to join our client's Manufacturing team! The Production Manager will be responsible for promoting a safe working environment, quality, on time delivery, efficiency and continuous improvement activities, anticipating any troubleshooting with all workflow of the plant, keeping injection department and in particular presses working continuously. Successful candidates will have a real hands-on approach, a strong lean background and at least 10 years of prior experience, with min 5 years as Manager gained within automotive/ plastic injection moulding business. The Manager we are looking for is be able to effectively communicate with others; complete and understand analysis of numbers: read, analyse and interpret written materials; comply with company policies; respond appropriately to feedback; maintain positive working relationships; troubleshoot and solve problems. Attention to details, with a positive approach to the business, working outside comfort-zone.

Duties and Responsibilities:

- Responsible for Injection Moulding Department performance
- Strong cooperation with Plant director to organize operations within the plant
- Ensure all department personnel are following procedures and policies according to BHP
- Ensure appropriate employee training is performed and documented: maintain training logs
- Conduct employee reviews
- Familiar with ISO IATF and WCM
- Schedule workflow, operators, and machine time to ensure production expectations are met, avoiding any unexpected stop of presses
- Effectively communicate between departments and shifts
- Communicate with all levels within the organization to report and correct manufacturing/quality issues and identify opportunities for improvement
- Ensure all parts and orders comply with specific work instructions and meet customer's expectations
- Ensure smooth transfers of technology and components from Engineering to Production
- Assist in the evaluation, acquisition, and implementation of new equipment
- Cooperate strongly with maintenance team to guarantee that preventative maintenance is completed and documented
- Set productivity standards and monitor and report performance indicators (KPI's)
- Develop, collect, analyse, and report key metrics including scrap, utilization, and on-time delivery
- Develop and work within budget and keep it aligned to business targets.

Minimum Qualifications:

- Bachelor's Degree in Engineering
- Advanced injection moulding working experience
- Experience setting up, troubleshooting and maintaining moulding machines and processes
- 5 years management experience in an injection moulding/automotive
- Experience working with ERP systems (ideally SAP) and proficient computer skills (MS Office)

Language Skills:

- Ability to read, and interpret technical procedures and engineering drawings in English
- Ability to effectively communicate in English or Italian and Polish

Soft skills:

- Ability to solve practical problems and interpret a variety of instruction furnished in written, oral, diagram, or schedule form
- Ability to make data driven decisions
- Leadership
- Strong team player
- Sense of responsibility
- Focus on results
- Customer orientation

If you are interested, please send your *English or Italian CV* at cv@guidiconsulting.pl adding authorization on managing personal data in accordance with current privacy law, using the clause indicated below:

I hereby agree for the processing of my personal data by Guidi Consulting Sandro Guidi based in 32-031 Chorowice, Widokowa 28 street for the purpose of the present and future recruitment process in order to send job offer to my e-mail address given while applying for the position. I acknowledge that I have the right to access and rectify abovementioned personal data by sending an e-mail at kontakt@guidiconsulting.pl from the address to which the consent relates. Submitting personal data is voluntary, but necessary to accomplish the recruitment.).

INFORMATION CLAUSE

If you have ever participated in recruitment processes conducted by our Employment Agency Guidi Consulting Sandro Guidi, 32-031 Chorowice, ul. Widokowa 28, registered in KRAZ under number 13342, or you have ever sent us your CV, we process your personal data provided in the uploaded application.

The administrator of this data, reason and basis for processing and other information required by the RODO can be found in the Privacy Policy at this [link](#).

Your personal data is processed in order to carry out the recruitment processes conducted by our Agency and its Contractors (potential employers) for any position. In particular, personal data is processed in order to:

- *conduct and arrange a recruitment interview,*
- *verify the information indicated in your CV regarding the fulfilment of the conditions for participation in recruitment processes,*
- *keep a register of persons who have requested to delete their personal data.*

At any time, you may withdraw your consent by contacting employer at kontakt@guidiconsulting.pl

Your personal data specified in the Labour Code or in other specific acts (as required by the advertisement) are processed on the basis of legal regulations and their submission is necessary to take part in the recruitment process. We process other personal data (e.g. your image) on the basis of your voluntary consent, which you have

given us when sending us your application and their inclusion shall not affect eligibility for the recruitment process.

We may also process your personal data included in your application to determine, pursue, or defend against a claim if the claim relates to our recruitment process. For this purpose, we will process your personal information in accordance with our legitimate interest to determine, pursue, or defend against claims in legal proceedings before the courts or government authorities.

You have the right to access your data, including obtaining copies of them, correcting them, demanding their deletion, limiting their processing, objecting to the processing and transferring the given data (for the processing of which you have consented) to another data controller. You also have the right to lodge a complaint with the General Inspector for the Personal Data Protection (in the future: the President of the Office for the Protection of Personal Data). Withdrawal of consent shall not affect the lawfulness of processing carried out on the basis of the consent prior to the withdrawal.

We process your personal data in order to conduct recruitment for the position indicated in the advertisement for a period not longer than 365 days from the moment of submitting your CV and when you consented to participate in future recruitment for a period not longer than 2 years from the moment of submitting your CV. In addition, we may retain your personal information for the purpose of establishing, pursuing, or defending against a claim related to the recruitment process for a period of up to 3 years from submitting your CV.

We will pass on your personal data to the potential employer. We do not transfer your personal data outside the European Economic Area.

If you have any questions, you can contact us or our Data Protection Officer at kontakt@guidiconsulting.pl

Due to the processing of personal data by Guidi Consulting Sandro Guidi, you have the right to:

- access to your personal data,*
- correct these data,*
- delete these data,*
- restrict the processing of these data,*
- transfer of data,*
- withdraw of consent at any time.*

In order to make one of the above, you can send an e-mail to kontakt@guidiconsulting.pl along with an appropriate statement.

At the same time, we would like to inform you that in the case of proven and justified non-compliance of data processing by Guidi Consulting Sandro Guidi with the Regulation, you have the right to lodge a complaint with the supervisory authority. In case of further questions related to your personal data, please contact kontakt@guidiconsulting.pl.