

Our client is a company that conducts activities related to the production of electric motors, generators and transformers for household appliances. It is a medium-sized company being a part of a larger Italian group. Currently due to the dynamic development of the plant in Poland located in the area of Katowice, we are looking for a:

QUALITY MANAGER

The Quality Manager with experience in electronics devices is responsible for testing and analysing electronics components in order to ensure quality and safety of components & products. The QM will be responsible for setting up test cases, developing scenarios, reporting issues, and diagnosing technical problems. He/she will lead and coordinate the polish quality team, in accordance with HQ policies, reporting hierarchically to the Polish GM and functionally to the Group QM.

Responsibilities:

- Creates and managing KPI's and proper tools to recording and analysing product quality levels and interprets and reports trends and improvement plans as part of the quality system.
- Applies Advanced Product Quality Planning (APQP) procedures and techniques during new product development and launch activities, including but not limited to: design & testing specification compliance, production process design, quality inspection standards, process capability, production capacity, product packaging, product testing, coordinate the team and organize local trainings for them.
- Creates quality documents such as PFMEA, Quality Control Plans, CTQ Lists, Process Audits and Process Control Logs to effectively control and monitor production processes.
- Develops in-line and end-of-line test processes in collaboration with design and manufacturing engineering functions
- Implementing and when needed, develop measurement system analysis to evaluate the manufacturability of new products and related production processes.
- Leads problem-solving teams that focus on prevention of any issues, analysis of root causes data collecting and solving troubleshooting.
- In accordance with the HQ develops quality standards, and instructions for process control
- Performs supplier audits and being a leader for any further ISO certification

Requirements:

- Bachelor's degree in Electronics, Industrial or related Engineering disciplines.
- 3-4 years of quality experience, ideally gained within electrical transformer of power supplies
- Good level of English and fluency in Polish is a must
- Strong knowledge of APQP, PFMEA, Control Plans, Measurement System Analysis
- Statistical and analytical mindset, innovative and creative in accomplishing tasks.
- Leadership, ability to work on tight deadline with strong accuracy
- Availability to spend about 2-3 weeks abroad (EU) for an initial training
- Ability to effectively communicate with all levels, and positively influences others.
- Experience in VDE certification and ISO 9001 is a plus.

What company offers:

- International working environment
- Personal development opportunities
- Full time employment with salary corresponding to the qualifications
- Benefits package including medical care (Lux Med)

If you are interested, please send your *English or Italian CV* at cv@guidiconsulting.pl adding authorization on managing personal data in accordance with current privacy law, using the clause indicated below:

I hereby agree for the processing of my personal data by Guidi Consulting Sandro Guidi based in 32-031 Chorowice, Widokowa 28 street for the purpose of the present and future recruitment process in order to send job offer to my e-mail address given while applying for the position. I acknowledge that I have the right to access and rectify abovementioned personal data by sending an e-mail at kontakt@guidiconsulting.pl from the address to which the consent relates. Submitting personal data is voluntary, but necessary to accomplish the recruitment.)

INFORMATION CLAUSE

If you have ever participated in recruitment processes conducted by our Employment Agency Guidi Consulting Sandro Guidi, 32-031 Chorowice, ul. Widokowa 28, registered in KRAZ under number 13342, or you have ever sent us your CV, we process your personal data provided in the uploaded application.

The administrator of this data, reason and basis for processing and other information required by the RODO can be found in the Privacy Policy at this [link](#).

Your personal data is processed in order to carry out the recruitment processes conducted by our Agency and its Contractors (potential employers) for any position. In particular, personal data is processed in order to:

- *conduct and arrange a recruitment interview,*
- *verify the information indicated in your CV regarding the fulfilment of the conditions for participation in recruitment processes,*
- *keep a register of persons who have requested to delete their personal data.*

At any time, you may withdraw your consent by contacting employer at kontakt@guidiconsulting.pl

Your personal data specified in the Labour Code or in other specific acts (as required by the advertisement) are processed on the basis of legal regulations and their submission is necessary to take part in the recruitment process. We process other personal data (e.g. your image) on the basis of your voluntary consent, which you have given us when sending us your application and their inclusion shall not affect eligibility for the recruitment process.

We may also process your personal data included in your application to determine, pursue, or defend against a claim if the claim relates to our recruitment process. For this purpose, we will process your personal information in accordance with our legitimate interest to determine, pursue, or defend against claims in legal proceedings before the courts or government authorities.

You have the right to access your data, including obtaining copies of them, correcting them, demanding their deletion, limiting their processing, objecting to the processing and transferring the given data (for the processing of which you have consented) to another data controller. You also have the right to lodge a complaint with the General Inspector for the Personal Data Protection (in the future: the President of the Office for the Protection of Personal Data). Withdrawal of consent shall not affect the lawfulness of processing carried out on the basis of the consent prior to the withdrawal.

We process your personal data in order to conduct recruitment for the position indicated in the advertisement for a period not longer than 365 days from the moment of submitting your CV and when you consented to participate in future recruitment for a period not longer than 2 years from the moment of submitting your CV. In addition, we may retain your personal information for the purpose of establishing, pursuing, or defending against a claim related to the recruitment process for a period of up to 3 years from submitting your CV.

We will pass on your personal data to the potential employer. We do not transfer your personal data outside the European Economic Area.

If you have any questions, you can contact us or our Data Protection Officer at kontakt@guidiconsulting.pl

Due to the processing of personal data by Guidi Consulting Sandro Guidi, you have the right to:

- *access to your personal data,*
- *correct these data,*
- *delete these data,*
- *restrict the processing of these data,*
- *transfer of data,*
- *withdraw of consent at any time.*

In order to make one of the above, you can send an e-mail to kontakt@guidiconsulting.pl along with an appropriate statement.

At the same time, we would like to inform you that in the case of proven and justified non-compliance of data processing by Guidi Consulting Sandro Guidi with the Regulation, you have the right to lodge a complaint with the supervisory authority. In case of further questions related to your personal data, please contact kontakt@guidiconsulting.pl.